

Trinity Episcopal Church, Scotland Neck, NC

Trinity Church, located in the town of Scotland Neck, NC, is a congregation in the easternmost part of the Diocese of North Carolina, about 30 minutes away from Roanoke Rapids and 90 minutes east of Raleigh. The congregation was founded in 1833, and in addition to the main church campus on Main Street, Scotland Neck, also includes a historic church property "Old Trinity" and cemetery on the outskirts of town.

The congregation is small, with post-covid attendance between 15 and 20 most Sundays, but church participation is important to members and connections within the congregation and community are strong. Trinity, Scotland Neck, has stable finances and is able to support a ¼ vicar, with compensation above the diocesan minimum and full-time use of a comfortable rectory. The rectory is a 3-bedroom, 2-bath home with sunroom, storage space, and a desirable location several blocks from the church on Main Street. It is currently partially furnished. Moving costs may be provided for a candidate who wishes to make the rectory their full-time home.

Trinity, Scotland Neck, is seeking a vicar who will prioritize Sunday worship. They would like to be able to receive communion 2 times a month, on Sunday mornings. They are very flexible and open to changing the time to assist a priest to serve more than one congregation, although they would like to continue to meet for a service beginning sometime between 9 and noon on Sundays. As well, they would like their vicar to provide funerals as needed, lead worship at Christmas Eve and Easter, and offer other services as required, including some community worship services in collaboration with other Scotland Neck churches (Thanksgiving Service, Lenten Prayers, etc.). *Hours spent on worship and sermon preparation per month: 24-28*

The congregation has limited pastoral care and prayer needs. There are several homebound members who appreciate occasional calls and visits, and there is a strong sense of connection among members and pastoral care is offered between members. *Hours spent on prayer and pastoral care needs per month: 8*

While formation programs have been offered by previous vicars, the most successful offerings are those offered in partnership with other churches in town. The new vicar will join in the community Lenten program each year and will discern and lead other offerings as appropriate. Most months, there is no formation required. *Hours spent on formation: limited*

The congregation is accustomed to lay vestry leadership. They are open to working with a vicar who would like to offer leadership to the vestry and to support the administrative needs of the congregation, but it is not essential. *Hours spent on leadership and administration per month: 4*

The new vicar will be expected to provide two services at Old Trinity Church and to work with the vestry. *These hours are included in time spent on worship and administration.*

This is a ¼ time position of 40-45 hours per month. The compensation is \$25,000 inclusive of pension etc., plus full use of the rectory. Because of the rectory, the position would be especially suitable for a bi-vocational or newly retired priest. There is no provision for healthcare. However, there are other congregations in the area in need of clergy support and the leadership of Trinity, Scotland Neck is open to working with a priest who serves more than one congregation. Above all, they are flexible and look forward to ministry with their next vicar.