



CURATE/ASSISTANT/ASSOCIATE

OVERVIEW

St. John's Episcopal Church in Wake Forest, NC seeks a full-time Curate, Assistant, or Associate to serve alongside the Rector, lay leaders, and other staff, sharing fully in the liturgical leadership, Christian formation, and pastoral care of the parish. The Curate, Assistant, or Associate also will give particular time, focus, and energy to guiding ministries of Christian formation for all ages, community outreach/missions, and Creation Care.

Core vision and values that should guide the work of the Curate/Assistant/Associate are:

- a vision of Christian formation that seeks to engage the whole person and the whole community in a process of gradual transformation toward Christlikeness (a transformation of self, and a transformation of our relationships with others and the world)
- the vision, values, principles, and practices of building Beloved Community
- relational vs. transactional ways of working alongside and serving others
- intergenerational relationships and collaboration across the ministries of the parish
- lay leadership development, broad lay ministry engagement, and shared ministry
- deep, enduring relationships with partners in community ministry (other faith communities, secular and civic groups, non-profit organizations, and local government leaders, etc.)

RESPONSIBILITIES

Working closely with lay ministry teams, the Rector, and other staff, the Curate/Assistant/Associate will:

- devote particular care and attention to cultivating pastoral relationships with, and ministering to, families raising school-aged children/youth, building community among young families and intergenerational relationships across the parish community
- support the Children & Family Ministries Team as they offer a regular Sunday morning formation experience for preK – 5th graders (currently *Godly Play*) and offer other opportunities to engage families with school-aged children/youth in a wholistic vision of discipleship
- support the EYC (Episcopal Youth Community) Directors and EYC Support Team as they plan and lead ministries with 6th – 12th graders, young adults, and their families
- guide and support the work of the Adult Formation Team (jointly with the Rector)
- assist in developing a new Sunday morning service (Eucharist) that is intentionally and creatively intergenerational
- support the ministry of the Outreach Leadership Team as they sustain ongoing local outreach efforts and respond to new opportunities for local, regional, diocesan, and global outreach
- support the ministry of the Creation Care & Repair Team as they develop programs and projects to engage parishioners and the wider community in personal environmental stewardship and collective action

GIFTS AND QUALIFICATIONS

The ideal candidate will possess the following gifts and qualities:

- a genuine, visible love for God and God's people in all our ages and stages, and in all our beauty, brokenness, and diversity
- the heart of a servant leader
- a deep love for and respect of the ministry of the local parish
- a passion for Christian formation and equipping laypeople for ministry
- a missional ecclesiology*
- some prior experience in education or Christian formation of children and young people

* A Missional ecclesiology views the church as a "The church is not a building or an institution but a community of witness, [formation, and practice], called into being and equipped by God, and sent into the world to proclaim the gospel for the sake of others. The mission of God creates the church." (from *What in the World is an Anglican Missional Ecclesiology?* 2019 article by Todd Hunter, adapted here by Sarah Phelps, <https://anglicancompass.com/what-in-the-world-is-an-anglican-missional-ecclesiology/>)

SALARY & BENEFITS

- Salary commensurate with experience
- Health insurance for clergy plus family (if applicable)
- Pension (defined benefit plan at 18% of salary through the Church Pension Group)
- Life and Disability Insurance Coverage
- Starting Continuing Education budget of \$1000/year
- Four weeks of paid vacation annually
- Two weeks of paid leave for Professional Development annually

TO BE CONSIDERED FOR THIS POSITION

- Please send cover letter, resumé, and OTM profile to:
The Rev. Sarah Phelps, Rector, St. John's Episcopal Church
sarahp@stjohnswf.org, 919.556.3656
- Materials must be received by April 30, 2023