



## THE EPISCOPAL DIOCESE OF NORTH CAROLINA

200 West Morgan Street, Suite 300, Raleigh, North Carolina 27601-1563 Telephone 919-834-7474 800-448-8775

### **MISSIONER FOR LATINO/HISPANIC MINISTRIES**

The Missioner for Latino/Hispanic Ministries is a full-time staff position with work primarily focused on supporting the ministries of the clergy and laity in our eight existing as well as emerging Latino/Hispanic ministries in the Diocese of North Carolina. This includes supporting local efforts in discipleship/formation, evangelism, stewardship and nurturing Christian ministry vocations.

The Missioner will contribute to the Diocesan Mission Priorities<sup>1</sup> including expanding the capacity of the diocese to be more welcoming and inclusive of the growing numbers of neighbors in our diocese who have family connections in Latin America, including immigrants and farmworkers.

The Missioner's work will demonstrate peer coaching and collaborative servant leadership with a focus upon expanding the capacities of existing leadership in congregations as well as nurturing new leaders to guide and direct their local mission according to their Spirit-led discernment.

The Missioner for Latino/Hispanic Ministry's duties and responsibilities are to:

- Support the growth and health of eight Spanish dominant worship communities in the Diocese of North Carolina
- Provide sacramental support for Spanish speaking worship communities as requested by the bishops
- Consult with parishes, missions and entities who may discern a call to collaborate with or start new Hispanic/Latino ministries.
- Represent the bishops on the Chartered Committee for Hispanic/Latino Ministries for the Diocese of North Carolina as well as other committees as determined by the bishops
- Represent the bishop on Episcopal Farmworker Ministry board ( EFM is a joint ministry of the Diocese of North Carolina and the Diocese of East Carolina.)
- Participate in various diocesan staff meetings and other diocesan gatherings as requested
- Occasional visits with congregations and ministries throughout the diocese who are discerning a call in this area of ministry. Regular travel will be a frequent dimension of this work.

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<sup>1</sup> <https://www.episdionc.org/mission-strategy/>

- Working with the bishops and diocesan staff to ensure that Spanish-dominant congregations are provided the necessary materials and training in Spanish in order to operate in accordance with the Constitution and Canons of The General Convention of The Episcopal Church and The Episcopal Diocese of North Carolina. This includes monitoring and supporting proper filing of parochial reports and financial reports/audits.
- Other duties and responsibilities as may be determined.

#### Required qualifications

- Ordained Episcopal priest in Good Standing.
- Skilled and effective communicator in the Spanish and English languages, both written and spoken.
- Effective range of experience and knowledge of The Episcopal Church's culture, structures and theological traditions, with a particular focus upon ministry with Latino/Hispanic and Spanish-dominant communities.
- Highly adaptable, good with conflict resolution
- \*Demonstrated capacity for team leadership, team building, goal setting and project management.
- Some years of experience as a parish priest in varied ministry contexts
- Excellence in listening and facilitation skills, collaboration and a proven capacity to take personal initiative
- Commitment to working from a servant leadership model. This leader will demonstrate a heart of service

#### Desired but not required capacities or experience

- Speaking Spanish as a first language
- Experience with farmworkers, or other labor force settings (rural or urban settings) where Hispanic/Latino workers experience discrimination is helpful.
- Experience in grant writing and budget preparation

The successful candidate would agree to reside in either the Raleigh or Rocky Mount areas. The Missioner will have latitude to balance working remotely with coming into the diocesan offices.

Salary and Benefits: \$95,000 cash compensation, pension and life and health insurance.

Interested applicants should submit the following materials to Canon Catherine Massey (catherine.massey@episdionc.org) in order to be considered:

- A cover letter (letter of interest) addressed to The Rt. Rev. Samuel E. Rodman
- Current resume
- OTM Portfolio
- [Deployment questionnaire](#) for clergy positions (*Download and save the form to your computer before filling it out.*)