



THE EPISCOPAL DIOCESE OF NORTH CAROLINA

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Curate, Reimagining Curacies program

What it is: Reimagining Curacies is an initiative of the Diocese of North Carolina that forms and equips new priests with capacities necessary to serve in the church in the future. In August 2024, new curates will join the program. Each will be assigned for three years to multiple vibrant congregations that are in geographic proximity to one another but that differ from one another in size, liturgical preferences and practices, racial and ethnic composition, language, community context, and specialized ministries. In collaboration with their clergy colleagues in these parishes, the curates will decide how to allocate their time between congregations and ministries, but the expectation is that they will be responsible for meaningful community-based ministries. The curates will gather regularly with each other as a cohort and be supported through a robust formation program designed around their desired developmental goals. Likewise, the supervising vicars and rectors of participating congregations will meet regularly and have their own ongoing formational and educational opportunities tailored to their vocational seasons. By 2027, our hope is that Reimagining Curacies will have provided clergy and congregations alike a formative experience of collaborative community ministry.

The opportunity: Imagine beginning your ministry not in one congregation but in three! Imagine being part of a cohort of multiple curates learning from and with each other as you serve in communities across the Diocese of North Carolina for three years. Think about how experiencing a single geographic area through the perspectives of three vibrant congregations that differ in size, liturgical preference, racial and ethnic composition, language, and specialized ministries will help form you as a priest for the church in the future. What would it be like to serve alongside multiple clergy mentors who will support your vocation as well as your growth in ministry? Reimagining Curacies is an opportunity almost like no other.

This opening is in the Sandhills Convocation and is a partnership with Emmanuel, Southern Pines, Episcopal Day School, Penick Village and St. Mary Magdelene.

Salary/Benefits: Transitional Deacon: \$65,804 | Priest: \$70,788, pension, health insurance, continuing education.

Interested applicants should submit the following materials to Canon Catherine Massey (Catherine.massey@episdionc.org) in order to be considered:

- A cover letter (letter of interest) addressed to the Search Committee
- Current resume
- OTM Portfolio
- [Deployment questionnaire](#) for clergy positions (*Download and save the form to your computer before filling it out.*)

The Diocese of North Carolina welcomes and invites applicants of every race, age, gender, religion, ethnic background and sexual orientation. The Diocese does not discriminate for any reason based on what creates a person's identity, and discerns its candidates only on how a person's experience and gifts relate to the needs of the open position. We have a legacy of inclusion, aspiring to tell and exemplify God's love for every human being. Leadership is a gift from God and can be expressed by all people in our church, regardless of gender, sexual orientation, or gender identity or expression.