	THE EPISCOPAL DIOCESE OF NC 2024 Proposed Mission and Mir Becoming Beloved Comr 2023 August YTD Actual, 2023 Annual Budget	nistry Buo nunity	lget	dget				
	2025 August 11D Actual, 2025 Annual Duuge	anu 202.	2023	ugei	2023		2024	%
			YTD		Annual	Proj	posed Annual	Annual
DEVEN		Au	gust Actual		Budget		Budget	Budget
REVENI 1	Shares		3,205,342		4,791,240		4,995,351	99.91%
2	CY Shares Adjusted Fair Share Appeals or Parochial Errors		(15,845)		(7,223)		(3,353)	-0.07%
3	Other Income		5,033		(7,225)		(3,333)	0.00%
4	Income Released from Restricted/Designated Funds-General		5,055		8,367		8,000	0.00%
-	REVENUE	\$	3,194,530	\$	4,792,384	\$	4,999,998	100.00%
		*	-,-, ,,	-	.,.,.,	-		
EXPENS	TES							
OVERS								
5	Episcopate Salaries & Benefits (2 Bishops,2 Executive Assistants)		439,214		656,288		686,804	13.74%
6	Bishop Travel		20,781		30,750		30,750	0.62%
7	Bishop Suffragan Travel		16,851		24,750		24,750	0.50%
8 9	Lambeth Conference		750		10,000		10,000	0.20%
9 10	Bishop Automobile Funding Bishop Transition Costs/Moving		53,673		10,000 60,000		10,000 60,000	0.20% 1.20%
10	Bishop Transition Reserve		33,073		(60,000)		(60,000)	-1.20%
	OVERSIGHT	\$	531,269	\$	731,788	\$	762,304	15.25%
101112		Ŷ		Ŷ		Ψ	/ 02,001	
GOVE	RNANCE							
	General Governance							
12	NC Council of Churches		12,000		12,000		12,000	0.24%
13	Province IV Assessments		5,696		8,000		5,696	0.11%
14	National Church Share		452,503		678,455		676,333	13.53%
15	Retired Clergy/Widow/Lay Benefits		21,873		115,000		115,000	2.30%
16	Ministry to the Retired Clergy		1,364		4,000		4,000	0.08%
17 18	Diocesan Council Standing Committee		2,641		4,500		4,500	0.09%
18	Standing Committee Constitution and Canons		2,359		6,750 100		6,750 100	0.14% 0.00%
20	Commission on Ministry Priesthood\Diaconate		-		6,000		6,000	0.00%
20	Historic Properties		-		1,000		1,000	0.12%
21	Archives		16,167		25,161		25,992	0.52%
23	General Convention/Prov. IV Deputies/PB Install		-		15,000		15,000	0.30%
24	General Convention/Prov. IV Retired Bishops		-		1,000		1,000	0.02%
25	Professional Financial		15,225		31,481		31,481	0.63%
26	Convention Secretary Professional/Travel		381		1,500		1,500	0.03%
27	Total General Governance	\$	530,209	\$	909,947	\$	906,352	18.13%
28	General Insurance Reserve Funding	\$	-	\$	(119,000)	\$	(119,000)	-2.38%
29	Total General Governance Net of Funding	\$	530,209	\$	790,947	\$	787,352	15.75%
	Diocesan Convention							
30	Diocesan Convention Revenue Collected		(46,200)		(105,000)		(105,000)	-2.10%
31	Diocesan Annual Convention		66,582	^	237,750	<i>•</i>	237,750	4.76%
32 TOTAL	Total Diocesan Convention Net of Revenue Collected GOVERANANCE NET OF REVENUE & ENDOWMENT FUNDING	\$ \$	20,382 550,591		132,750 923,697		132,750 920,102	2.66% 18.40%
TUTAL	JOVERAMANCE NET OF REVENUE & ENDOWMENT FUNDING	Φ	550,571	φ	123,011	J.	720,102	10.40%
ADMIN	ISTRATION							
	Office							
33	Finance Salaries and Benefits (CFO, 1 Benefits Coordinator, 1 Accountant, 1/2 Payables)		201,442		333,445		370,700	7.41%
34	Payroll Services\ADP		1,256		2,500		2,500	0.05%
35	CFO/Staff Professional/Travel		6,911		7,000		7,000	0.14%
36	Special Training/ Cont. Education		3,718		9,500		9,500	0.19%
37	Staff Background Investigations		194		760		760	0.02%
38	Additional Staff Development		200		14,000		14,000	0.28%
39	Telecommunications		11,162		16,750		16,750	0.34%
40	Computers/Digital software/ Electronic lockbox/Database Service/Moving		40,892		115,926		115,926	2.32%
41	Postage/Shipping		276		5,200		5,200	0.10%
42	Office Supplies Furniture & Equipment-Lease/Replacement		3,305 10,262		13,000 25,000		13,000 25,000	0.26%
12			10.202		23,000			0.50%
43 44	Staff Development Reserve				-		(14,000)	-0.28%

	THE EPISCOPAL DIOCESE OI 2024 Proposed Mission and Becoming Beloved C	Ministry Bud						
	2023 August YTD Actual, 2023 Annual Bu	dget and 2024		lget				
		2023 YTD			2023 Annual	Pror	2024 oosed Annual	% Annua
		Aug	ust Actual		Budget		Budget	Budge
	Building							
46	Raleigh Office/Projected Moving Costs		1,193		216,980		192,600	3.85
47 48	Property Maintenance Reserve Fund Business Insurance		30,450		- 31,000		- 31,000	0.0 0.6
48 49	Total Building	\$	31,643	\$	247,980	\$	223,600	4.4
50	Restricted Reserve Funding Office	Ψ	-	Ψ	(216,980)	Ψ	(192,600)	-3.8
51	Restricted Reserve Funding Property Maintenance		-		(31,000)		(31,000)	-0.6
52	Total Building Endowment Funding	\$	-	\$	(247,980)	\$	(223,600)	-4.4
53	Building Net of Endowment Funding	\$	31,643	\$	-	\$	-	0.9
	Communication							
54	Communications Salaries & Benefits (1 Director, 1 Coordinator)		128,400		196,671		212,691	4.2
55	Travel/ Professional/Software Subscriptions		15,819		15,570		16,870	0.3
56	Publication of The NC Disciple/Please Note		15,901		41,500		41,500	0.8
57	Website & Digital Initiatives		3,630		20,210		70,210	1.4
58	Outreach and Special Publications		3,750	¢	3,750	é	3,750	0.0
59 OTAL A	Total Communication ADMINISTRATION NET OF ENDOWMENT FUNDING	\$ \$		\$ \$	277,701 820,782	\$ \$	345,021 911,357	6.9 18.2
			,		,	-	,	
VULNE	ERABLE CONGREGATIONS AND COLLABORATION Congregational Support							
60	Salaries & Benefits (5 Canons Missioners,1 Transition Officer)		410,265		889,025		944,864	18.9
61	Professional & Program		56,006		77,975		78,975	1.5
62	Clergy Conference		-		35,000		35,000	0.7
63	Disciplinary Board/ Pastoral Response/Legal Fees		2,263		23,100		23,100	0.4
64	Deacon Formation Program		15,288		30,660		30,660	0.6
65	Total Congregational Support	\$	483,822	\$	1,055,760	\$	1,112,599	22.2
66	Endowment Funding Clergy Conference		-		(35,000)		(35,000)	-0.7
67	Restricted Reserve Funding Congregational Development		-	¢	(10,000)	é	(10,000)	-0.2
68 69	Total Congregational Endowment Funding	\$	483,822	\$ \$	(45,000)	<u>\$</u> \$	(45,000)	-0.9
09	Total Congregational Support Net Endowment Funding	\$	465,622	\$	1,010,760	\$	1,067,599	21.3
70	MRST Chartered Committee Support Mission/Church Assistance		436,007		723,000		726,000	14.5
71	Missional Initiatives Endowment Funding/MRST		(86,874)		(723,000)		(726,000)	-14.5
72	MRST Chartered Committee Support Net of Endowment Funding	\$		\$	-	\$	-	0.0
OTAL I	VULNERABLE CONGREGATIONS NET OF ENDOWMENT FUNDING	\$	832,955	\$	1,010,760	\$	1,067,599	21.3
FORM/	ATION Voude							
73	Youth Youth Program Revenue Collected		(54,406)		(93,175)		(97,075)	-1.9
74	Total Youth Revenue Collected	\$	(54,406)	\$	(93,175)	\$	(97,075)	-1.9
75	Salaries & Benefits (3 Youth Ministers)		125,043	<i>,</i>	261,612	Ŷ	277,253	5.5
76	Travel and Professional		8,782		18,000		21,000	0.4
77	Youth Program		78,528		160,224		162,374	3.2
78	Total Youth	\$		\$	439,836	\$	460,627	9.2
79	Total Youth Net of Revenue Collected	\$	157,947	\$	346,661	\$	363,552	7.2
	Chaplaincies							
80	Chaplaincies Salaries & Benefits (3 Full,5 Part-Time Chaplans)		352,397		555,148		579,269	11.5
81 82	Chaplaincies Program Young Adult Programs		28,362 14,000		33,793 14,500		36,668 28,125	0.7 0.5
82	Endowment Funding Ministry Training		-		(6,500)		(10,000)	-0.2
84	Total Chaplaincies	\$	394,759	\$	596,941	\$	634,062	12.6
85	Total Youth & Young Adults Net Revenue	\$		\$	943,602	\$	997,614	19.9
	Christian Formation							
86	Adult Formation Salary & Benefits (Full-Time Coordinator)		71,266		107,583		117,663	2.3
87	Adult Formation Program		17,704		20,069		19,469	0.3
88	Christian Edu and Formation Charter Committee		1,487		9,000		9,000	0.1
89	Liturgical Officer (Includes Group Ordination)		-		4,500		4,500	0.0
90	Ecumenical & Interfaith Office		-	0	2,500	¢	2,500	0.0
	Total Christian Formation	\$	90,457	\$	143,652	\$	153,132	3.0
91 02	Educational Endowment Funding	¢		¢	(126.052)	¢	(146 122)	
91 92 93	Educational Endowment Funding Total Christian Formation Net of Endowment Funding	\$ \$		\$ \$	(136,052) 7,600	\$ \$	(146,132) 7,000	-2.9

	THE EPISCOPAL DIOCESE OF N 2024 Proposed Mission and Mi Becoming Beloved Com	nistry Bu					
	2023 August YTD Actual, 2023 Annual Budge		24 Proposed Bu 2023 YTD ugust Actual	dget	2023 Annual Budget	2024 Proposed Annual Budget	% Annual Budget
		A	igust Actual		Buuget	Buuget	Buuget
MISSIC	ONAL COLLABORATIVES						
	Outreach						
94	Outreach Program		300		550	550	0.01%
95	Episcopal Relief & Development		-		2,000	2,000	0.04%
96	Augustine Project Funds		1,500		1,500	1,500	0.03%
97	Prison & Jail Ministry		-		1,400	-	0.009
98	Refugee Services		-		1,800	2,000	0.04%
99	Affordable Housing		-			750	0.029
100	Episcopal Farmworkers Ministry		51,003		76,505	76,505	1.539
101	International Ministries Grant		15,301		28,250	28,250	0.57%
102	Costa Rica Companion Diocese-GM		7,440		20,550	20,550	0.41%
103	Botswana Companion Diocese-GM		12,983		16,000	16,000	0.329
104	Total Outreach Support	\$	88,527	\$	148,555	\$ 148,105	2.969
	Racial Justice & Reconciliation						
105	Racial/Equitable Committee Expansion		-		3,500	3,500	0.07
106	St. Augustine Vocational Director		-		23,750	33,144	0.669
107	Hispanic Chartered Committee		-		6,000	10,000	0.209
108	Clergy of Color Caucus		-		3,000	3,000	0.069
109	Celebration Services of Color		1,030		3,000	3,000	0.06%
110	Coalition of Black Churches		340		3,000	3,000	0.06%
110	Historically Black College/University		-		2,000	2,000	0.049
111	Racial Justice and Reconciliation		2,875		43,500	43,500	0.879
112	Restitution Research Project		-		-	-	0.00%
113	Total Racial Justice & Reconciliation	\$	4,245	\$	87,750	\$ 101,144	2.02%
114	Total Missional Collaborative	\$	92,772	\$	236,305	\$ 249,249	4.98%
115	Endowment Funding Missional Collaborative	\$	-	\$	(34,250)	\$ (43,644)	-0.87%
OTAL N	MISSIONAL COLLABORATIVE NET OF ENDOWMENT FUNDING	\$	92,772	\$	202,055	\$ 205,605	4.119
MISSIC	NN STRATEGY INITIATIVES						
116	Mission Strategy Initiatives Salary & Benefits (1 Coordinator, 1 Canon Restitution Off	icer)	61,458		274,200	257,197	5.149
117	Mission Strategy Travel/Professional)	3,411		22,000	22,000	0.449
118	Education Endowment Funding		-		(148,100)	(156,780)	-3.149
OTAL N	MISSION STRATEGY INITIATIVES NET OF ENDOWMENT FUNDING	\$	64,869	\$	148,100	\$ 122,417	2.45
	ION CARE						
119	Environment Charter Committee		150		4,000	6,000	0.12
-	CREATION CARE	\$	150	\$	4,000	\$ 6,000	0.12
OTAL I	EXPENSES (Net Youth, Convention Revenue & Endowment Funding)	\$	3,194,530	\$	4,792,384	\$ 4,999,998	100.00%
ET RE	VENUE OVER (UNDER)	\$	-	\$	-	\$ -	
DI KL	Live of Extendent	Ψ		Ψ		Ψ -	

Notes: A. Income released from restricted/designated or endowment accounts are released for use to a paticular expnense category

and is offst to the expense.

B. YTD numbers are unaudited

C. Restricted and reserved funds for YTD are not released until year-end