

THE EPISCOPAL DIOCESE OF NORTH CAROLINA

2021 Mission and Ministry Proposed Budget

Becoming Beloved Community

Two Year Budget Comparison 2020 & 2021

		2020	2021	%
		Annual	Proposed	Proposed
		Budget	Budget	Budget
REVENUE				
1	SHARES	4,639,056	4,824,099	100.00%
2	OTHER INCOME			0.00%
3	Interest Income	15,000	-	0.00%
4	Other Income	-		0.00%
5	Contributions	-	-	0.00%
6	TOTAL OTHER INCOME	15,000	-	0.00%
TOTAL REVENUE		4,654,056	4,824,099	100.00%
OVERSIGHT				
7	Episcopate Salaries & Benefits (2 Bishops,2 Admin)	618,059	615,769	12.76%
8	Bishop's Travel	30,000	30,750	0.64%
9	Bishop Suffragan Travel	24,000	24,750	0.51%
10	Lambeth Conference	10,000	10,000	0.21%
11	Bishops' Automobile Funding	10,000	10,000	0.21%
12	Bishops' Transition Costs/Reserve	10,000	10,000	0.21%
13	Episcopate Contingent Expenses	-	-	0.00%
TOTAL OVERSIGHT COSTS		702,059	701,269	14.54%
GOVERNANCE				
<i>General Governance</i>				
14	NC Council of Churches	12,000	12,000	0.25%
15	Province IV Assessments	15,000	8,000	0.17%
16	National Church Share	639,898	637,292	13.21%
17	Retired Clergy/Widow/Lay Benefits	115,000	115,000	2.38%
18	Ministry to the Retired Clergy	5,000	5,000	0.10%
19	Diocesan Council	500	500	0.01%
20	Standing Committee	5,750	5,750	0.12%
21	Constitution and Canons	100	100	0.00%
22	Commission on Ministry Priesthood\Diaconate	6,000	6,000	0.12%
23	Historic Properties	1,000	1,000	0.02%
24	Archives	23,700	23,738	0.49%
25	General Convention/Prov. IV Deputies/PB Install	15,000	15,000	0.31%
26	General Convention/Prov. IV Retired Bishops	1,000	1,000	0.02%
27	Professional Financial Exp.	26,481	31,481	0.65%
28	Convention Secretary Expenses	1,500	1,500	0.03%
29	Total General Governance	867,929	863,361	17.90%
30	General Insurance Funding	(120,000)	(120,000)	-2.49%
31	Total General Governance Net Funding	747,929	743,361	15.41%
<i>Diocesan Convention Cost</i>				
32	Diocesan Convention Revenue Collected	(90,000)	(75,000)	-1.55%
33	Diocesan Annual Convention Costs	237,750	237,750	4.93%
34	Total Diocesan Convention Costs Net of Revenue Collected	147,750	162,750	3.37%
TOTAL GOVERNANCE COSTS NET OF REVENUE		895,679	906,111	18.78%

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ADMINISTRATION			
35	Office Expenses		
36	Administration Salaries & Benefits (Director, Benefits, Admin)	278,762	277,022 5.74%
37	Payroll Services\ADP	2,500	2,500 0.05%
38	Canon/Staff Travel & Expenses	7,000	7,000 0.15%
39	Special Training/ Cont. Education	9,500	9,500 0.20%
40	Staff Background Investigations	1,000	1,000 0.02%
41	Additional Staff Development	8,000	2,000 0.04%
42	Telecommunications	16,750	16,750 0.35%
43	Computer Service	31,000	40,000 0.83%
44	Postage/Shipping	9,184	7,684 0.16%
45	Office Supplies	13,000	13,000 0.27%
46	Furniture & Equipment-Lease/Replacement	35,500	31,000 0.64%
50	Total Office Expenses	412,196	407,456 8.45%
Building Expenses			
51	Raleigh Office Expenses	170,200	170,200 3.53%
52	Property Maintenance Reserve Fund	30,000	30,000 0.62%
53	Business Insurance	21,350	30,350 0.63%
54	Total Building Expenses	221,550	230,550 4.78%
55	Endowment Funding Office Expense	(170,200)	(170,200) -3.53%
56	Endowment Funding Property Maintenance	(15,218)	(15,218) -0.32%
57	Total Building Endowment Funding	(185,418)	(185,418) -3.84%
58	Net Building Expenses	36,132	45,132 0.94%
Communication Expenses			
59	Communications Salaries & Benefits	158,267	184,366 3.82%
60	Communications Travel/ Prof Expense	5,250	5,250 0.11%
61	Publication of The NC Disciple/Please Note	65,000	35,000 0.73%
62	Communications Committee Other Expense	23,175	20,175 0.42%
63	Communications Professional Expense	11,235	11,775 0.24%
64	Total Communication Expenses	262,927	256,566 5.32%
TOTAL ADMINISTRATION COSTS NET OF ENDOWMENT FUNDING			
		711,255	709,154 14.70%

VULNERABLE CONGREGATIONS AND COLLABORATION

Congregational Support

65	Salaries & Benefits (5 Canons, 2 Missioners)	985,929	897,374 18.60%
66	Professional & Program Expenses	104,546	92,225 1.91%
67	Clergy Conference Expense	50,000	35,000 0.73%
68	Hispanic Chartered Committee Expense	6,000	6,000 0.12%
69	Disciplinary Board/ Pastoral Response	-	6,000 0.12%
70	Deacon Formation Program	23,258	23,258 0.48%
71	Total Congregational Support	1,169,733	1,059,857 21.97%

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72 Endowment Funding Clergy Conference	(50,000)	(35,000)	-0.73%
73 Endowment Funding Missioner for Black Ministries	(35,000)	-	0.00%
74 Endowment Fund Transfers General Expenses	(8,367)	(8,367)	-0.17%
75 Total Endowment Funding Congregational Support	(93,367)	(43,367)	-0.90%
Net Congregational Support	1,076,366	1,016,490	21.07%
 MRST Chartered Committee Support			
76 Mission Church Assistance	224,850	283,234	5.87%
77 Endowment Funding MRST	(81,448)	(89,264)	-1.85%
78 Net MRST Chartered Committee Support Net of Endowment Funding	143,402	193,970	4.02%
TOTAL VULNERABLE CONGREGATIONS COSTS	1,219,768	1,210,460	25.09%
NET OF ENDOWMENT FUNDING			

FORMATION

Youth

79 Youth Program Revenue Collected	(98,725)	(92,175)	-1.91%
85 Total Youth Revenue Collected	(98,725)	(92,175)	-1.91%
86 Salaries & Benefits	242,783	246,494	5.11%
87 Travel and Professional Expenses	18,000	18,000	0.37%
88 Youth Program Expenses	174,219	161,369	3.35%
89 Total Youth Cost	435,002	425,863	8.83%
90 Total Youth Cost Net of Revenue Collected	336,277	333,688	6.92%

Chaplaincies

91 Chaplaincies Salaries & Benefits	499,263	495,372	10.27%
92 Chaplaincies Program Expenses	27,939	52,665	1.09%
93 Young Adult Salary & Benefits	-	-	0.00%
94 Young Adult Programs	18,452	16,002	0.33%
95 Total Chaplaincies Costs	545,654	564,039	11.69%
96 Total Youth & Young Adults Cost Net Revenue	881,931	897,727	18.61%

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<i>Christian Formation</i>			
97 Adult Formation Salary & Benefits	111,438	114,460	2.37%
98 Adult Formation Program Expense	13,746	13,746	0.28%
99 Christian Edu and Formation Charter Committee	10,000	10,000	0.21%
100 Liturgical Officer (Includes Group Ordination Exp.)	4,000	4,500	0.09%
101 Ecumenical & Interfaith Office	2,500	2,500	0.05%
102 <i>Total Christian Formation Costs</i>	141,684	145,206	3.01%
103 <i>Transition Reserve Funding</i>	(66,000)	-	0.00%
<i>Total Christian Formation Costs Net of Transition Funding</i>	75,684	145,206	3.01%
<i>TOTAL FORMATION COSTS NET OF REVENUE</i>	957,615	1,042,933	21.62%
<i>MISSIONAL COLLABORATIVES</i>			
<i>Outreach</i>			
104 Outreach Program Expense	550	550	0.01%
105 Episcopal Relief & Development	2,000	2,000	0.04%
106 Augustine Project Funds	1,500	1,500	0.03%
107 Prison & Jail Ministry	1,200	1,200	0.02%
108 Refugee Services Expense	1,000	1,000	0.02%
109 Episcopal Farmworkers Ministry	76,505	86,505	1.79%
110 International Ministries Grant	25,550	25,550	0.53%
111 Costa Rica Companion Diocese-GM	18,650	20,650	0.43%
112 Botswana Companion Diocese-GM	15,250	15,700	0.33%
113 Galilee Ministries of East Charlotte	35,000	-	0.00%
<i>Total Outreach Support</i>	177,205	154,655	3.21%
<i>Racial Justice & Reconciliation</i>			
114 Racial/Equitable Committee Expansion	-	3,500	0.07%
115 Clergy of Color Caucus	3,000	3,000	0.06%
116 Celebration Services of Color	-	3,000	0.06%
117 Historically Black College/University	-	5,000	0.10%
118 Racial Justice and Reconciliation	23,475	35,030	0.73%
119 Restitution Research Project	-	52,550	1.09%
<i>Total Racial Justice & Reconciliation</i>	26,475	102,080	2.12%
114 <i>Total Missional Collaborative</i>	203,680	256,735	5.32%
115 Endowment Funding Galilee of East Charlotte	(35,000)	-	0.00%
116 Endowment Funding Racial Justice & Recon	(5,000)	(6,563)	-0.14%
<i>Missional Collaborative Reserve Funding</i>	(40,000)	(6,563)	-0.14%
<i>TOTAL MISSIONAL COLLABORATIVES</i>	163,680	250,172	5.19%
<i>NET OF ENDOWMENT FUNDING</i>			
<i>CREATION CARE</i>			
117 Environment Charter Committee	4,000	4,000	0.08%
<i>TOTAL CREATION CARE COSTS</i>	4,000	4,000	0.08%
<i>TOTAL EXPENSES (Net Youth, Conv. Rev & Endow)</i>	4,654,056	4,824,099	100.00%
<i>NET REVENUE OVER (UNDER)</i>	-	-	