

THE EPISCOPAL DIOCESE OF NORTH CAROLINA

2022 Mission and Ministry Budget

Becoming Beloved Community

Two Year Budget Comparison 2021 & 2022

	2021	2022	%
	Annual	Annual	Annual
	Budget	Budget	Budget
REVENUE			
1 Shares	4,824,099	4,703,824	98.32%
2 Income Released from Restrcted/Designated Funds-General	-	80,147	1.68%
TOTAL REVENUE	4,824,099	4,783,971	100.00%
EXPENSES			
OVERSIGHT			
3 Episcopate Salaries & Benefits (2 Bishops,2 Executive Assitants)	615,769	637,166	13.32%
4 Bishop Travel	30,750	30,750	0.64%
5 Bishop Suffragan Travel	24,750	24,750	0.52%
6 Lambeth Conference	10,000	10,000	0.21%
7 Bishop Automobile Funding	10,000	10,000	0.21%
8 Bishop Transition Costs/Reserve	10,000	10,000	0.21%
TOTAL OVERSIGHT	701,269	722,666	15.11%
GOVERNANCE			
General Governance			
9 NC Council of Churches	12,000	12,000	0.25%
10 Province IV Assessments	8,000	8,000	0.17%
11 National Church Share	637,292	652,797	13.65%
12 Retired Clergy/Widow/Lay Benefits	115,000	115,000	2.40%
13 Ministry to the Retired Clergy	5,000	4,000	0.08%
14 Diocesan Council	500	500	0.01%
15 Standing Committee	5,750	5,750	0.12%
16 Constitution and Canons	100	100	0.00%
17 Commission on Ministry Priesthood\Diaconate	6,000	6,000	0.13%
18 Historic Properties	1,000	1,000	0.02%
19 Archives	23,738	24,063	0.50%
20 General Convention/Prov. IV Deputies/PB Install	15,000	15,000	0.31%
21 General Convention/Prov. IV Retired Bishops	1,000	1,000	0.02%
22 Professional Financial	31,481	31,481	0.66%
23 Convention Secretary Professional/Travel	1,500	1,500	0.03%
24 Total General Governance	863,361	878,191	18.36%
25 General Insurance Funding	(120,000)	(119,000)	-2.49%
26 Total General Governance Net of Funding	743,361	759,191	15.87%
Diocesan Convention			
27 <i>Diocesan Convention Revenue Collected</i>	<i>(75,000)</i>	<i>(75,000)</i>	-1.57%
28 Diocesan Annual Convention	237,750	237,750	4.97%
29 Total Diocesan Convention Net of Revenue Collected	162,750	162,750	3.40%
TOTAL GOVERNANCE NET OF REVENUE & ENDOWMENT FUNDING	906,111	921,941	19.27%

THE EPISCOPAL DIOCESE OF NORTH CAROLINA

2022 Mission and Ministry Budget

Becoming Beloved Community

Two Year Budget Comparison 2021 & 2022

	2021	2022	%	
	Annual	Annual	Annual	
	Budget	Budget	Budget	
ADMINISTRATION				
<i>Office</i>				
30	Accounting and Finance Personnel (CFO, 1 Benefits Coordinator, 1 Accountant)	277,022	286,451	5.99%
31	Payroll Services\ADP	2,500	2,500	0.05%
32	CFO/Staff Professional/Travel	7,000	7,000	0.15%
33	Special Training/ Cont. Education	9,500	9,500	0.20%
34	Staff Background Investigations	1,000	1,000	0.02%
35	Additional Staff Development	2,000	14,000	0.29%
36	Telecommunications	16,750	16,750	0.35%
37	Computer Service	40,000	43,500	0.91%
38	Postage/Shipping	7,684	5,200	0.11%
39	Office Supplies	13,000	13,000	0.27%
40	Furniture & Equipment-Lease/Replacement	31,000	25,000	0.52%
50	Total Office	407,456	423,901	8.86%
<i>Building</i>				
51	Raleigh Office	170,200	170,200	3.56%
52	Property Maintenance Reserve Fund	30,000	30,000	0.63%
53	Business Insurance	30,350	30,350	0.63%
54	Total Building	230,550	230,550	4.82%
55	Endowment Funding Office	(170,200)	(170,200)	-3.56%
56	Endowment Funding Property Maintenance	(15,218)	(15,218)	-0.32%
57	Total Building Endowment Funding	(185,418)	(185,418)	-3.88%
58	Building Net of Endowment Funding	45,132	45,132	0.94%
<i>Communication</i>				
59	Communications Salaries & Benefits (1 Director, 1 Coordinator)	184,366	187,707	3.92%
60	Travel/ Professional/Software Subscriptions	11,775	13,260	0.28%
61	Publication of The NC Disciple/Please Note	35,000	35,500	0.74%
62	Website & Digital Initiatives	20,175	19,785	0.41%
63	Outreach and Special Publications	5,250	3,750	0.08%
64	Total Communication	256,566	260,002	5.43%
TOTAL ADMINISTRATION NET OF ENDOWMENT FUNDING		709,154	729,035	15.24%

VULNERABLE CONGREGATIONS AND COLLABORATION

<i>Congregational Support</i>				
65	Salaries & Benefits (5 Canons, 2 Missioners, 1 Assistant)	897,374	969,213	20.26%
66	Professional & Program	92,225	91,725	1.92%
67	Clergy Conference	35,000	35,000	0.73%
68	Disciplinary Board/ Pastoral Response/Legal Fees	6,000	16,500	0.34%
69	Deacon Formation Program	23,258	23,780	0.50%
70	Total Congregational Support	1,053,857	1,136,218	23.75%

THE EPISCOPAL DIOCESE OF NORTH CAROLINA

2022 Mission and Ministry Budget

Becoming Beloved Community

Two Year Budget Comparison 2021 & 2022

	2021	2022	%
	Annual	Annual	Annual
	Budget	Budget	Budget
71 Endowment Funding Clergy Conference	(35,000)	(35,000)	-0.73%
72 Endowment Fund General	(8,367)	(10,000)	-0.21%
73 Total Congregational Endowment Funding	(43,367)	(45,000)	-0.94%
74 Total Congregational Support Net Endowment Funding	1,010,490	1,091,218	22.81%
MRST Chartered Committee Support			
75 Mission/Church Assistance	283,234	611,600	12.78%
76 Missional Initiatives Endowment Funding/MRST	(89,264)	(611,600)	-12.78%
77 MRST Chartered Committee Support Net of Endowment Funding	193,970	-	0.00%
TOTAL VULNERABLE CONGREGATIONS NET OF ENDOWMENT FUNDING	1,204,460	1,091,218	22.81%
FORMATION			
Youth			
78 Youth Program Revenue Collected	(92,175)	(93,175)	-1.95%
79 Total Youth Revenue Collected	(92,175)	(93,175)	-1.95%
80 Salaries & Benefits (3 Youth Ministers)	246,494	258,494	5.40%
81 Travel and Professional	18,000	18,000	0.38%
82 Youth Program	161,369	160,224	3.35%
83 Total Youth	425,863	436,718	9.13%
84 Total Youth Net of Revenue Collected	333,688	343,543	7.18%
Chaplaincies			
85 Chaplaincies Salaries & Benefits (3 Full,5 Part-Time Chaplans)	495,372	535,404	11.19%
86 Chaplaincies Program	52,665	33,793	0.71%
87 Young Adult Programs	16,002	14,000	0.29%
88 Endowment Funding Ministry Training	-	(6,500)	-0.14%
89 Total Chaplaincies	564,039	576,697	12.05%
90 Total Youth & Young Adults Net Revenue	897,727	920,240	19.24%
Christian Formation			
91 Adult Formation Salary & Benefits (Full-Time Coordinator)	114,460	102,897	2.15%
92 Adult Formation Program	13,746	19,469	0.41%
93 Christian Edu and Formation Charter Committee	10,000	9,000	0.19%
94 Liturgical Officer (Includes Group Ordination)	4,500	4,500	0.09%
95 Ecumenical & Interfaith Office	2,500	2,500	0.05%
96 Total Christian Formation	145,206	138,366	2.89%
97 Transition Reserve Funding	-	-	0.00%
98 Total Christian Formation Net of Transition Funding	145,206	138,366	2.89%
TOTAL FORMATION COSTS NET OF REVENUE	1,042,933	1,058,606	22.13%

THE EPISCOPAL DIOCESE OF NORTH CAROLINA

2022 Mission and Ministry Budget

Becoming Beloved Community

Two Year Budget Comparison 2021 & 2022

		2021	2022	%
		Annual	Annual	Annual
		Budget	Budget	Budget
MISSIONAL COLLABORATIVE				
<i>Outreach</i>				
99	Outreach Program	550	550	0.01%
100	Episcopal Relief & Development	2,000	2,000	0.04%
101	Augustine Project Funds	1,500	1,500	0.03%
102	Prison & Jail Ministry	1,200	1,200	0.03%
103	Refugee Services	1,000	1,800	0.04%
104	Episcopal Farmworkers Ministry	86,505	76,505	1.60%
105	International Ministries Grant	25,550	28,250	0.59%
106	Costa Rica Companion Diocese-GM	20,650	20,650	0.43%
107	Botswana Companion Diocese-GM	15,700	16,000	0.33%
108	Total Outreach Support	154,655	148,455	3.10%
<i>Racial Justice & Reconciliation</i>				
109	Racial/Equitable Committee Expansion	3,500	3,500	0.07%
110	Hispanic Chartered Committee	6,000	6,000	0.13%
111	Clergy of Color Caucus	3,000	3,000	0.06%
112	Celebration Services of Color	3,000	3,000	0.06%
113	Coalition of Black Churches	-	3,000	0.06%
113	Historically Black College/University	5,000	2,000	0.04%
114	Racial Justice and Reconciliation	35,030	45,500	0.95%
115	Restitution Research Project	52,550	52,550	1.10%
116	Total Racial Justice & Reconciliation	108,080	118,550	2.48%
Total Missional Collaborative		262,735	267,005	5.58%
117	Endowment Funding Missional Collaborative	(6,563)	(10,500)	-0.22%
118	Missional Collaborative Reserve Funding	(6,563)	(10,500)	-0.22%
TOTAL MISSIONAL COLLABORATIVE NET OF ENDOWMENT FUNDING		256,172	256,505	5.36%
CREATION CARE				
119	Environment Charter Committee	4,000	4,000	0.08%
TOTAL CREATION CARE		4,000	4,000	0.08%
TOTAL EXPENSES (Net Youth, Convention Revenue & Endowment Funding)		4,824,099	4,783,971	100.00%
NET REVENUE OVER (UNDER)		-	-	

Notes:

A. Income released from restricted/designated or endowment accounts are released for use to a particular expense category and is offset to the expense.