

2020 Mission and Ministry Proposed Budget
Becoming Beloved Community
THE EPISCOPAL DIOCESE OF NORTH CAROLINA
Two Year Budget Comparison 2019 & 2020

		2019	2020
		Annual	Proposed
		Budget	Budget
REVENUE			
1	SHARES	4,598,060	4,639,056
2	OTHER INCOME		
3	Interest Income	-	15,000
4	Other Income	-	-
5	Contributions	-	-
6	TOTAL OTHER INCOME	-	15,000
TOTAL REVENUE		4,598,060	4,654,056

OVERSIGHT

7	Episcopate Salaries & Benefits (2 Bishops, 2 Admin)	597,622	618,059
8	Bishop's Travel	30,000	30,000
9	Bishop Suffragan's Travel	24,000	24,000
10	Lambeth Conference	10,000	10,000
11	Bishops' Automobile Funding	10,000	10,000
12	Bishops' Transition Costs/Reserve	10,000	10,000
13	Episcopate Contingent Expenses	-	-
TOTAL OVERSIGHT COSTS		681,622	702,059

GOVERNANCE

General Governance

14	NC Council of Churches	12,000	12,000
15	Province IV Assessments	15,000	15,000
16	National Church Share	601,914	639,898
17	Retired Clergy/Widow/Lay Benefits	220,000	115,000
18	Ministry to the Retired Clergy	5,000	5,000
19	Diocesan Council	500	500
20	Standing Committee	5,750	5,750
21	Constitution and Canons	100	100
22	Commission on Ministry	6,000	6,000
23	Historic Properties	960	1,000
24	Archives	18,665	23,700
25	General Convention/Prov. IV Deputies/PB Install	15,000	15,000
26	General Convention/Prov. IV Retired Bishops	1,000	1,000
27	Professional Financial Exp.	26,481	26,481

28	Convention Secretary Expenses	1,500	1,500
29	Total General Governance	929,870	867,929
30	General Insurance Funding	(180,901)	(120,000)
31	Total General Governance Net Funding	748,969	747,929
Diocesan Convention Cost			
32	Diocesan Convention Revenue Collected	(90,000)	(90,000)
33	Diocesan Annual Convention Costs	238,000	238,000
34	Total Diocesan Convention Costs Net of Revenue Collected	148,000	148,000
TOTAL GOVERNANCE COSTS NET OF REVENUE		896,969	895,929

ADMINISTRATION

35	Office Expenses		
36	Administration Salaries & Benefits (Director, Benefits, Admin)	378,443	278,762
37	Payroll Services/ADP	2,500	2,500
38	Canon/Staff Travel & Expenses	7,000	7,000
39	Special Training/Cont Education	9,500	9,500
40	Staff Background Investigations	1,000	1,000
41	Additional Staff Development	8,000	8,000
42	Telecommunications	16,750	16,750
43	Computer Service	31,000	31,000
44	Postage/Shipping	10,000	9,184
45	Office Supplies	13,000	13,000
46	Furniture & Equipment-Lease/Replacement	27,500	35,500
50	Total Office Expenses	504,693	412,196

Building Expenses

51	Greensboro Office Expenses	29,200	-
52	Raleigh Office Expenses	95,110	170,200
53	Property Maintenance Reserve Fund	30,000	30,000
54	Business Insurance	21,350	21,350
55	Total Building Expenses	175,660	221,550
56	Endowment Funding Office Expense	(95,110)	(170,200)
57	Endowment Funding Property Maintenance	(15,218)	(15,218)
58	Total Building Endowment Funding	(110,328)	(185,418)
59	Net Building Expenses	65,332	36,132

Communications Expenses

60	Communications Salaries & Benefits	160,379	158,267
61	Communications Travel/Prof Expense	5,250	5,250
62	Publication of The NC Disciple/Please Note	65,000	65,000
63	Communications Committee Other Expense	12,175	23,175
64	Communications Professional Expense	9,855	11,235

65	Total Communications Expenses	252,659	262,927
TOTAL ADMINISTRATION COSTS NET OF ENDOW		822,684	711,255

VULNERABLE CONGREGATIONS AND COLLABORATION

Congregational Support

66	Salaries & Benefits (5 Canons, 1 Missioner, 1 Admin)	749,444	852,349
67	Professional & Program Expenses	83,205	97,546
68	Clergy Conference Expense	50,000	50,000
69	New Visions Expense	10,000	-
70	Disciplinary Board/Pastoral Resp	-	-
71	Deacon Formation Program	23,258	23,258
72	Total Congregational Support	915,907	1,023,153
73	Endowment Funding Clergy Conference	(50,000)	(50,000)
74	Endowment Funding Missioner for Black Ministries	(10,000)	(35,000)
	Endowment Fund Transfers General Expenses	(8,367)	(8,367)
75	Total Endowment Funding Congregational Support	(68,367)	(93,367)
76	Net Congregational Support	847,540	929,786

Latino/Hispanic Ministry Program

77	Latino/Hispanic Chartered Committee Expense	6,000	6,000
78	Latino/Hispanic Missioner Salary	96,000	98,880
79	Latino/Hispanic Ministry Insurance/Pension	34,068	34,100
80	Latino/Hispanic Ministry Travel	7,500	10,000
81	Latino/Hispanic Ministry Cell Phone	960	600
82	Latino/Hispanic Ministry Salary Grants	(32,500)	-
83	Total Hispanic Ministry Program Net of Grant Income	112,028	149,580

MRST Chartered Committee Support

84	Mission Church Assistance	197,018	224,600
85	Endowment Funding MRST	(53,448)	(81,448)

86	Net MRST Chartered Committee Support Net of Endowment Funding	143,570	143,152
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TOTAL VULNERABLE CONGREGATIONS COSTS NET OF ENDOWMENT FUNDING		1,103,138	1,222,518
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FORMATION

Youth

87	Youth Program Revenue Collected	(110,450)	(98,725)
85	Total Youth Revenue Collected	(110,450)	(98,725)
86	Salaries & Benefits	200,668	242,783
87	Travel and Professional Expenses	15,000	18,000
88	Youth Program Expenses	178,514	174,219
89	Total Youth Cost	394,182	435,002
90	Total Youth Cost Net of Revenue Collected	283,732	336,277

	<i>Chaplaincies</i>		
91	Chaplaincies Salaries & Benefits	484,589	499,263
92	Chaplaincies Program Expenses	27,439	27,939
93	Young Adult Salary & Benefits	45,938	-
94	Young Adult Programs	14,988	18,452
95	<i>Total Chaplaincies Costs</i>	572,954	545,654
96	<i>Total Youth & Young Adults Cost Net Revenue</i>	856,686	881,931
	<i>Christian Formation</i>		
97	Adult Formation Salary & Benefits	45,985	111,438
98	Adult Formation Program Expense	13,746	13,746
99	Christian Ed and Formation Charter Committee	10,000	10,000
100	Liturgical Officer (Includes Group Ordination Exp)	4,000	4,000
101	Ecumenical & Interfaith Office	2,500	2,500
102	<i>Total Christian Formation Costs</i>	76,231	141,684
103	<i>Transition Reserve Funding</i>	-	(66,000)
104	<i>Total Christian Formation Costs Net of Transition Funding</i>	76,231	75,684
	<i>TOTAL FORMATION COSTS NET OF REVENUE</i>	932,917	957,615
	<i>Missional Collaboratives</i>		
105	Outreach Program Expense	550	550
106	Episcopal Relief & Development	500	2,000
107	HIV & AIDS Program Funds	-	-
108	Augustine Project Funds	1,500	1,500
109	Racial Justice & Reconciliation	23,525	23,475
110	Prison & Jail Ministry	1,400	1,200
111	Refugee Services Expense	1,000	1,000
112	Episcopal Farmworkers Ministry	76,505	76,505
113	International Ministries Grant	26,200	25,550
114	Costa Rica Companion Diocese-GM	11,650	18,650
115	Botswana Companion Diocese-GM	20,400	15,250
116	Galilee Ministries of East Charlotte	-	35,000
117	<i>Total Missional Collaboratives</i>	163,230	200,680
118	Endowment Funding Galilee Ministries of East Charlotte		(35,000)
119	Endowment Funding Racial Justice & Recon	(5,000)	(5,000)
	<i>TOTAL MISSIONAL COLLABORATIVES NET OF ENDOWMENT FUNDING</i>	158,230	160,680
	<i>CREATION CARE</i>		
120	Environment Charter Committee	2,500	4,000
121	Bishop's Comm-Agricultural Justice	-	-
	<i>TOTAL CREATION CARE COSTS</i>	2,500	4,000
	<i>TOTAL EXPENSES (Net Youth, Conv Rev & Endow)</i>	4,598,060	4,654,056

NET REVENUE OVER (UNDER)

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